

XIDAS

BULLETIN

A Quarterly E News Report
Vol - III Issue - 1 April-June 2023

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Advisor's

- ✉ Dr. Fr. Dharam Kishore Lakra, SJ
- ✉ Dr. Fr. Fulchand Kujur, SJ
- ✉ Fr. Stanislaus Tirkey, SJ

Editorial Team

- ✉ Asst. Prof. Kamna Michael
- ✉ Asst. Prof. Cecil Anthony

Technical Assistance

- ✉ Mr. Radha Mohan Upadhyay

Mr. F. B. Homji
(2000- June 2004)



Dr. Namrata V. Jasrotia
(July 2004 - June 2015)



Genesis

Dr. Mehul Chouhan
(July 2015 - August 2016)



of
Dean

Dr. Uma Chatterjee Saha
(September 2016 - May 2023)



of
Academics
at
XIDAS



Asst. Prof. Cecil Anthony
(Current Dean, since June 2023)

Institute Events

On 5th June 2023, XIDAS welcomes the New Administrator, Dean & HoD Research



Fr. Stanislaus Tirkey, SJ
Administrator/Vice Superior, XIDAS



Cecil Anthony
Dean, Academics,
Head, Human Resource



Dr. Uma Saha
HoD
Research and Development

Background

Fr. STANISLAUS TIRKEY, S.J. was born in Pinri, Jaria, in the Diocese of Jashpur on February 24, 1961. In the Catholic Ashram Boirdadar in the Province of Madhya Pradesh, he entered the Congregation of the Society of Jesus in 1980. He completed his I. A. Barkatulla University in Bhopal between 1978 and 1979 and his B.A. there between 1983 and 1985. Furthermore, from 1988 to 1990, he did M.S.W. from Nirmala Niketan College of Social Work at Mumbai.

Research and Administrative Experience

During 2002 and 2023, he served as the Director and

Background

Asst. Prof. Cecil Anthony was born and brought up in Jabalpur. He has 23 years of experience with a blend of Administration, Academics, and Research, with a unique strength of hand in hand for future ready organization. He has many National and International publications to his credit.

He has expertise in the subject of HR- (Training and Development, Performance & Potential and Knowledge Management) in building and scaling teams of management students and professionals. He has done his M Phil in Economics, PGDBA-HR from Symbiosis, Pune, Master's Degree in Economics and Marketing, and a Bachelor's

Background

Dr. Uma C. Saha currently works with the Xavier Institute of Development Action and Studies (XIDAS) Jabalpur as a professor and the Head of the Department of Research and Development. She graduated from the International Institute for Population Sciences (IIPS, Mumbai) with an MSc in Anthropology and Population Studies and a PhD in Population Studies in. She was awarded the C. Chandrasekharan Gold Medal for her master's thesis in Population Studies. She earned her JRF-NET qualification in population science through the University Grants Commission in 1998. Her Post Graduate Diploma in Bioethics, which was

Supervisor at XISA in Raipur, Degree in Law.

Consultant to the Provincial Superior, Secretary at the C.B.C.I. office of Tribal Affairs in New Delhi, Social Action, Secretary at the Tribal Commission, and many other positions. He has published widely both nationally and internationally. On both national and international forums, he has presented papers.

Academic and Research Experiences

His research interests include Economics, Law and human resource management. He has published articles in reputable journals and presented a number of research papers at National and International Conferences. He is also associated with student and staff development for academic execution and training. He is a member of the Governing and General Body. He substantially contributed to admissions and placements and strengthened the network and collaboration with the stakeholders that collaborated with XIDAS.

Under the leadership of Dr. Fr. Dharam Kishore Lakra, SJ and Cecil Anthony took an initiative for the establishment new MBA course institute (XIMJ).

Research Interests

- AICTE
- National and international research policy
- Contemporary in Management and Economics
- Representations for students in Human Resource Management
- The economy and cultures of research publications

financed by the National Institutes of Health (NIH) in the USA and was a collaborative project of the ICMR and IGNOU, was completed in 2013.

She was given the "YOUNG SCIENTIST AWARD" by the Indian Council of Medical Research (ICMR) in 2006 for her third-best presentation of research paper. She was chosen for the ICSSR-NWO (The Netherlands) Scholar Exchange Programme as part of the UNESCO-IHE's bilateral collaboration programme in the Delft, the Netherlands. She has given research presentations at numerous international conferences and seminars that have been conducted in New York, Dhaka, Cairo, Delft, Paris, Antwerp, Geneva, Durban, Prague, Bangkok, and most recently Bali, Indonesia in 2018.

Academic and Research Experiences

She has 20 years of teaching experience at post graduate level and 25 years of research experience with more than 21 research projects in her credit. She has 10 International Publications, 25 National Publications and 6 contributions in edited books in her credit.



Eminent Personalities Visit in the Campus



Dr. Seraphinus Kispotta



Dr. Fr. Alexius Ekka, SJ

Dr. Fr. Alexius Ekka, SJ Golden Jubilee Souvenir, Dissemination



External Evaluators

St. Aloysius College Jabalpur

Dr. Namrata Vasudeo Jasrotia, Principal MBA XIMJ, was invited as an expert and external for the Personality Development Viva Voce for the BBA and B.Com Students at St. Aloysius College Jabalpur from March 29th to March 31st. Approximately 380 students were evaluated.

Meetings

National Institute of Research in Tribal Health (NIRTH), Jabalpur

Dr. Uma C Saha, participated in the Institutional Ethical Committee (IEC) meeting held on May 11th at the National Institute of Research in Tribal Health (NIRTH), Jabalpur, where 37 research projects were evaluated based on bioethics principles and approval was given by the Ethics committee chaired by Dr. Shashi Khare, Ex- Dean NSCB Medical College, Jabalpur, other eminent Doctors Dr. Sharad Jain, Dr. Riti Seth and Dr. R.K. Sharma Dean,

College of Veterinary Science, Jabalpur was also present. These research programmes are supported by the Indian Council of Medical Research's intramural and extramural monies. Dr. Uma C Saha has been a member of the Drug Controller General of India (DCGI) since 2014.

Network and Collaboration

International Initiations

- **Dr. Uma C. Saha** contacted **Ms. Antonella Cordone**, who is working in International Fund for Agricultural Development (IFAD), a specialized focus area of the World Bank, Rome, Italy for funding.



- **Dr. Namrata Vasudeo Jasrotia and Dr. Paloma** attended the Comillas Pontifical University, Spain, Online Meeting on May 4 at 12.30 p.m., the following were discussed and decided:

- o Delivering Online Lectures in the fields of Research, Communication, and Strategic Management in Management courses offered by both Institutes.
- o Webinars led by students and faculty for mutual learning on mutually agreed-upon dates and themes.
- o Begin offline visits for Faculty and Students to cooperate on Institute research projects for mutual learning and exposure gradually.

National Initiations:

- Dr. Uma C. Saha has taken the initiative, regarding MoU with TFRI with Dr. Neelu Singh Atal Bihari Vajpayee Institute of Good Governance and Policy. (AIGPPA, Bhopal)
- Dr. Namrata Vasudeo Jasrotia, Principal was invited as expert academicians in a meeting organised in Jabalpur Circuit House – 1 by the delegates of AIGPPA to invite suggestions of building up the Development Model for Jabalpur for coming years. Experts from different walks of life participated in the meeting on April 9, 2023.

Staff Development Program



Mr. Pushendra Tiwari attended a three-day South Asian Social Justice and Ecology Annual Convention with the topic "Celebrating Faith that Does Justice" in Ranchi, Jharkhand, from April 14-16, 2023.

Department of Administration

Members: Fr. Stanislaus Tirkey, S.J. Ms. Swati Maina

Fr. Stanislaus Tirkey, S.J. took charge as the Administrator on June 5th 2023

- Meeting with the supporting Staff: Familiarizing with the Supporting Staff as initiation of the responsibilities of the Administrator.
- Drafted Work Agreement with Mountain Elevators Industrial Company (MEIC) signed by Director and Mr. Rohit for parties for installation of Lift in the MBA Block to fulfill the requirement of AICTE. Initiating installation of Lift and monitoring. It is in progress.
- Logistics support to different departments and Offices.
- Weekly meeting on Tuesdays with Supporting Staff to create understanding and bond of unity and commitment among the supporting staff and the Department of Administration.
- Participated in the process of XIDAS Perspective Plans 2023-2028 along with the Faculty members.



Events and Celebrations

XIDAS celebrated World Environment Day on 5th June 2023



International Yoga Day 21st June 2023



Birthday Celebrations



Mr. Lawrence Ward
15th April



Asst. Prof Cecil Anthony
30th April



Mrs. Swati Maina
May - 21st

Adieu



Mr. Simon Gregory
Support Staff of XIDAS
31st of May



Dr. Fr. Sanjay Kujur, SJ
Finance Controller,
XIDAS transfer on
19th June 2023



Mrs. Bhagwati Bai
Support staff
30th June 2023

Management Insights

4 C'S for Building and Sustaining Team within the Organization for its Growth.



Staff Corner

That's Not My Job!

This is a story about four People named **Everybody**, **Somebody**, **Anybody** and **Nobody**. There was an important job circulated by the Manager of a Company to be done in an organization and everybody was sure that somebody would do it. Anybody could have done it, but nobody did it. Somebody got annoyed about that, because it was Everybody's job. Everybody thought anybody could do it, but nobody realized that everybody wouldn't do it. It ended up by blaming everybody when nobody did what anybody could have done.

Asst. Prof. Kamna Michael

XIDAS –Academic Actions

PGDM and PGDM-RM

From the Dean's Office

Department Members

Ms. Michelle Dias
Sr. Secretary

Mr. Lawrence Sequeira
Asst-Registrar

Asst. Prof. Cecil Anthony
Dean (Academics)



1. Planning and Implementing Academic Activities

a. Planning academic inaugurations / Commencement of classes

- Commencement of classes for PGDM & PGDM- Rural Management Trimester IV (Batch 2022-24)
- Academic Inauguration for PGDM & PGDM-Rural Management Trimester I
- Commencement of classes for PGDM &

PGDM-RM Trimester I (Batch 2023-25) :

b. Coordinating Induction Programme

- Specialization Induction Programme PGDM & PGDM-Rural Management Trimester IV (Batch 2022-24): August 01, 2023
- Induction Programme PGDM & PGDM-Rural Management Trimester I (Batch 2023-25)

c. Course Map

- The Specialization with the In-House Faculty update and complete the PGDM & PGDM-RM Course Map for AY 2023-24

d. Academic Calendar

- Planning and Implementing for Commencement of the PGDM & PGDM-RM Course
- Planning and Implementing Functional Committee

2. Special Input Session (Eminent Scholars and Industrialists)

- Special Input Session: (The Specialization with the In-House Faculty was initiated and planned for the PGDM & PGDM-RM

3. Academic Handbook, Policis & Procedure: PGDM & PGDM-RM

a. Services and Activities & Rules Governing and Code of Conduct:

- Subject Contents: Revision of syllabus and content up dation for PGDM & PGDM-RM Trimester I to VI (Batch 2023-25) & I (Batch 2022-24)
- Academic Handbook: Planing and Implementing the Academic Handbook for PGDM and PGD-RM

4. Evaluation and Result

For PGDM & PGDM-RM Trimester III (Batch 2022-24)

5. AICTE

a. *EOA: AICTE EOA for PGDM & PGDM-RM AY 2023-2024 received.*

6. Academic Council and Faculty Meeting Conducted

- *Faculty Meeting held on June 24, 2023*
- *Agenda Discussed: Academic Beginning for 2023-24*
- *Trimester IV (Batch 2022-24) & Trimester I (Batch 2023-25) [PGDM & PGDM-RM]*
- *Subject Syllabus updating and faculty allotment*
- *NBA Accreditations*
- *AICTE Norms for Essential Requirements Facility to watch MOOCs through SWAYAM & SWAYAM PRABHA*
- *Subject wise Presentation (In-House Student Workshop)*
- *Academic Improvement Process AIU and NBA Accreditation*

7. Program Review

- *Proposed for PGDM increase in [30] + [Current intake] 30 = 60 seats intake & PGDM-Rural Management (PGDM-RM)*
- *PGDM & PGDM-RM: Syllabus/ Contents review started by the Specialization Heads along with the Subject Faculty*

8. Network and Collaboration: Industrial/ Organizational/ NGOs

- *Asst. Prof. Cecil Anthony, Dr. Jogendra Pathak and Asst. Prof. Kamna Michael collaborated for Live Study, Exposures, Practical learning and experiential learning by visiting NGOs, Organizations, and Industries for enhancing live learning skill in for every Trimester.*
- *Planned activities for the theme "G-20-Vasudev Kutumv Kam" an Event on –Slogan and Painting Competitions to the different schools & Colleges of Jabalpur.*



From the Desk of Admission and Placement and Internship

Admission

Members: Dr. Fr. Sanjay Kujur, SJ & Asst. Prof. Anchal Mishra
Admission Coordinator Admission Secretary

As the Admission drive is in process, an internal spot counseling and awareness program was organized by the XIDAS at XLRI & XITE Jamshedpur and St. Xavier's College Ranchi, total 82 students registered for the event and 35 participants attended the program and registered for one-to-one counseling. Mr. Jeevan Singh, Project Coordinator Care India (XIDAS Alumni Batch 18-20) , and Ms. Shipra Pal Singh, Program Manager Tata Steel Foundation (XIDAS Alumni Batch 13-15) shared their testimonies about XIDAS and how it has helped them in attaining a successful career. XIDAS extends its gratitude to XLRI, XITE and St. Xavier's College for the support extended and highly appreciates the contributions of its Alumnus for helping in XIDAS promotions

Placement

PGDM and PGDM RM Batch (2021-23)



Dr. Namrata Williams
Placement Coordinator

- PGDM HR - (few students placed with PPO) (the others placed in Care India as Interns)
- PGDM – Finance –(placed in Care India as Intern)
- PGDM RM –Eligible for Placement few had offers from MPSRLM and Drishtee Foundation and offer from Drishtee Foundation)

The companies contacted between April - June 2023 were:

- | | | |
|-----------------|-------------|----------|
| • WENacademy | • NJ Group | • Amazon |
| • Bajaj Finserv | • Fundsroom | • MPSRLM |
| • Recruit Kings | • Axis Bank | • Artech |

Interview:

- MPSRLM conducted second round of interviews on 27th April 2023 for the openings of YPs in the non –farm sector.
- Mr. Naveen Shukla, alumnus of XIDAS conducted interviews of PGDM- RM students for openings in Dalmia CSR.

Joining:

- Ms. Anjali Kumari , Mr. Joy Amla and Ms. Sharon Panna joined Drishtee Foundation on 12th June 2023.
- Mr. Laxmikant Singh, Mr. Abhishek Beck and Ms. Archana Lakra joined Care India as Interns on 11th April 2023.

Summer Internship

Internships are educational and career development opportunities, providing practical experience in a field or discipline. An internship may be compensated, non-compensated or some time may be paid. The internship has to be meaningful and mutually beneficial to the intern and the organization.

PGDM- Human Resource, Marketing and Finance		PGDM Rural Management	
Name	Organization	Name	Organization
Anjali Tirkey	Action and Urgency Small Finance Bank, (AU Bank) Delhi	Anis Xaxlo	Transforming Rural India Foundation, (TRIF) Mandla
Ritika Kumari	Action and Urgency Small Finance Bank (AU Finance) Delhi	Naveen	Transforming Rural India Foundation, (TRIF) Mandla
Sawan Satyam	Money Tree , Jabalpur	Manaoranjan Pathak	Jharkhand State Livelihood Promotion Society, JSIPS Jamshedpur
		Abhishek	Evangelical Fellowship of India Commission on Relief (EFICOR), Jabera

Department of Rural Management

Dr. Jogendra Pathak HoD, Rural Management

National Webinar on “Job Opportunities in Rural Management-CSR”

The Department of Rural Management at XIDAS Jabalpur hosted a one-day national webinar on "Job Opportunities in Rural Management-CSR" on 29.4.2023. The Webinar drew 143 students and researchers from various disciplines from across the country. Mr. Ravi Niwash, AGM-CSR, Jindal Steel & Power Limited, Patratu, and an XIDAS, Jabalpur alumni, was the event's keynote speaker and principal guest. Congratulations on a successful webinar, RM Department.



MBA- XIMJ Educational Unit of XIDAS

Dr. Namrata Vasudeo Jasrotia, Principal



From the Principal's Office

- A faculty meeting was held for the Subject Allotment for Semester II and for discussing the Marking Pattern for Internal Exams to make it comprehensive and Inclusive.
- The Semester II classes began from March 17, 2023 and placement training was also initiated for the students.
- The classes were held till July 10, 2023 and then the RDVV Examinations forms for MBA Semester II were filled till July 20, 2023.
- The MBA Semester II Exams will begin from August 16, 2023 till September 2, 2023.

All India Council of Technical Education (AICTE)

- The Principal, Dr. Namrata Vasudeo Jasrotia of Xavier Institute of Management, Jabalpur (MP), (An Educational Unit of XIDAS), attended the Online Special Appellate Committee Meeting on April 3, 2023. The meeting ended with a successful note.
- The **Extension of Approval** for the Academic Year 2023-24 was received on May 15, 2023 after fulfilling all the requirements from AICTE meticulously.



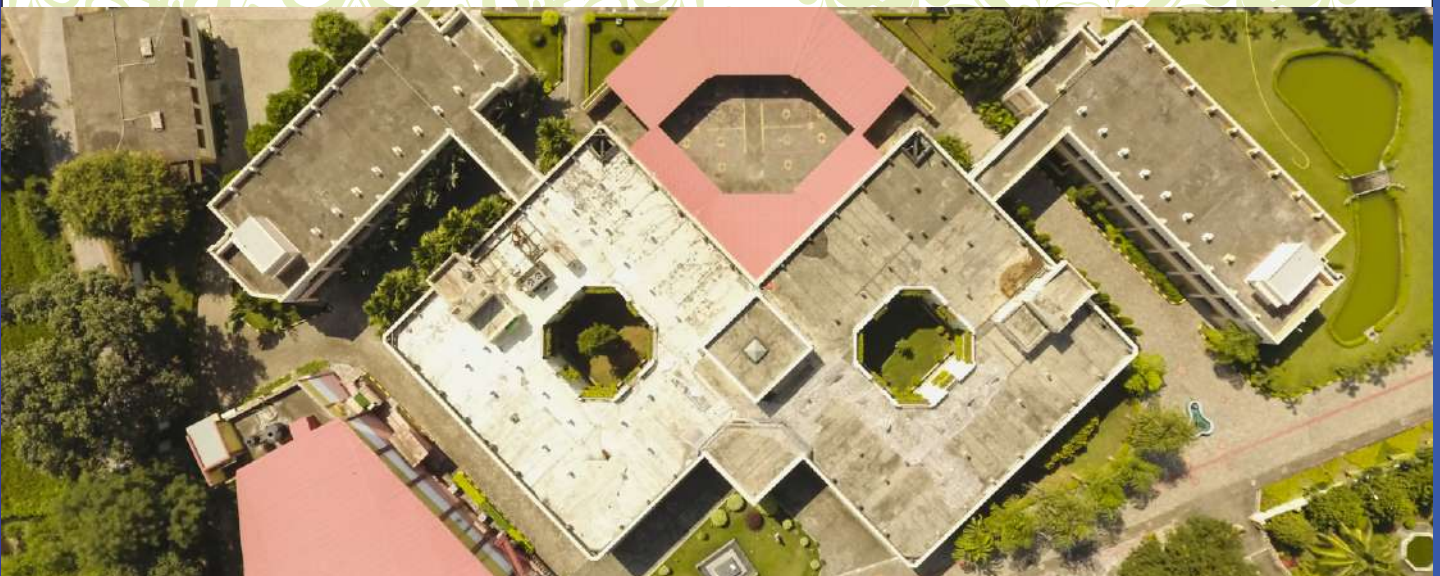
Rani Durgavati Vishwavidhyalaya

- The total RDVV Student Enrolment fee was submitted for 32 students for the academic session 2022-23 on January 27, 2023.
- **On May 4, 2023** Selection for the post of Assistant Professors for the MBA program under the for College Code 28 was conducted by the RDVV Team. It was headed by Professor. Bharat Tiwari, Philosophy Department, RDVV (Co-ordinator) and other member was Prof. Atul Dubey, Sriram College of Technology, Jabalpur. In total two Assistant Professors were selected for XIMJ.

- **On May 10, 2023** Inspection for the MBA program was conducted for College Code 27 by the RDVV Team. It was headed by Professor. Bharat Tiwari, Philosophy Department, RDVV (Co-ordinator) and other members were Prof. Atul Dubey, Sriram College of Technology, Jabalpur, Dr. Ashish Sharma, MBA Department, RDVV, Professor, A.C.Tiwari, Principal, Mahakaushal Arts and Commerce College, Jabalpur, Professor Pawan Kumar Tiwari, OSD, Deputy Director, Department of Higher Education, Jabalpur. The team was very happy and pleased with the Institute and its campus. They gave valuable suggestions for increasing the visibility of the Institute among the target audience in the nearby areas.
- **On May 11, 2023** the Governing Body of XIMJ was held at UIM, RDVV Campus. It was attended by Dr. Ashish Sharma, UIM, RDVV, Mrs. Nirmala Nayak, Social Worker & Advocate, RDVV Representative, Dr. Dharam Kishore Lakra, Dr.Sanjay Kujur SJ, Fr.Fulchand Kujur, Dr. Namrata Vasudeo Jasrotia and Mr. Arun Tripathi. The Principal briefed the house with the progress report of the XIMJ from February 9, 2023 onwards till May 10, 2023. The committee approved the selection of Mr. Samson Francis and Fr. Ashok Lakra as Assistant Professor were selected by RDVV Selection Committee under college code 28 on May 4, 2023 at RDVV.
- **On June 14, 2023 RDVV** declared the results of MBA Semester I. XIMJ Congratulates to all the students who scored well in MBA first Semester year 2022-2023.

Admission and Fee Regulatory Committee, (AFRC) Madhya Pradesh

The Institute submitted the AFRC form and proposal of fees for the coming academic year on April 30, 2023. AFRC conducted an online meeting on May 17, 2023 which was attended by Dr. Namrata Vasudeo Jasrotia, Principal, XIMJ. The Institute received fee approval letter for next two academic sessions i.e. 2023-24 & 2024-25 from **Admission and Fee Regulatory Committee, (AFRC) Madhya Pradesh** on May 29, 2023.



XIDAS – Development Actions

Department of Research and Development
Dr. Uma. C. Saha, HOD, Research and Development

- **State Institute of Rural Development**

On June 5th, 2023, Dr. Uma C Saha, took charge as the HOD, Dept of Research and Development attended the training programme as Resource person at Mahatma Gandhi State Institute of Rural Development and Panchayati Raj, Jabalpur on 21st June 2023. The topic of her deliberation was “Sustainable Development Goal for



Gender Equality and Healthy Child Life Cycle” held at SIRD. During the meeting there has been a discussion with the Deputy Director, SIRD regarding MoU with XIDAS.

- Dr Uma C. Saha is actively involved in preparation of research proposal on HDI and HPI calculation of PVTGs of Madhya Pradesh
- Dr. Uma C Saha has contacted Mr. Anthony Khettri regarding launching of short courses with IGSSS-XIDAS joint effort. Formal communication has been initiated with the Executive Director, IGSSS.
- Published 5 reports in the Research Highlights 2021-22 of National Institute of Rural Development and Panchayati Raj as research consultant and co-author namely –
 1. “Difficulties Experienced in the Online Entries being made in Panchayat Darpan Portal” in District Jabalpur (M.P.)”
 2. Impact of Complete Digitization of MNREGA with reference to Jabalpur (Bargi - Rural) & Kundam Block of Jabalpur District
 3. The Study the Role of MGNREGA in Curbing Migration of Labours from Rural Areas of Seoni & Mandla (M.P.)
 4. A Study on 'Socio-economic Status of the Beneficiaries under Pradhan Mantri Awaas Yojana – Gramin in Kunduam Block, Jabalpur District, Madhya Pradesh
 5. Assessment of Institutionalisation and Functioning of Gram Sabha and Participation of Women in Gram Sabhas



Forthcoming Events and Activities of XIDAS

- Signing of MOU with ICFRE-TFRI Jabalpur
- **Special Input Session**
 - o Beginners Excel Functions for Professional Management
- **Workshop/ Seminars/ Conference**
 - o Workshop by the Senior: Student Summer Internship Project Workshop (August 2023)
 - o Dr. Fr. Michael Van Den Bogaert, SJ, Memorial Lecture (August 2023)
 - o Students Orientation Program
 - o Seminar on Awareness on Anti-Ragging
 - o Academic Inauguration 2023-24
 - o Critical Thinking & Soft Skills
 - o Leadership & Personality Development
 - o Career Development Analysis

Book

- o Upcoming Book on Management and Leadership; Business Perspective

Celebrations

- o Feast of St. Ignatius of Loyola
- o Onam Celebration
- o XID Fest, Teacher's Day & Fresher's Day

Empowering the Powerless!

Contact: Asst. Prof. Kamna Michael

Head of the Department (HoD)

XID Publications, Email - kamna.michael@ximj.ac.in

Xavier Institute of Development Action and Studies (XIDAS)

XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482 021 (MP), India,

Website: www.xidas.in

Tel.: +91-761-2601091; Fax: +91-761-2606341